

press release

Bologna, 10 May 2023

Independence requirements for directors and statutory auditors verified and Internal Committees appointed

The Board of Directors of Hera S.p.A. met today and assessed the independence of all members, appointed by the Shareholders Meeting held on 27 April 2023.

Based on the declarations made by the Directors and the information made available to the company, all directors, with the exception of the Chairman and the Chief Executive Officer, who are executive directors, and of director Gianni Bessi, were found to meet the independence requirements set forth in the Corporate Governance Code and Article 148, paragraph 3 of Legislative Decree 58/1998.

Also note that the Board of Statutory Auditors, in compliance with the provisions of the Corporate Governance Code, verified the independence requirements for all its members and reported the results of this verification to the Board of Directors.

Furthermore, the members of the Internal Committees were appointed:

- for the “**Executive committee**”: Cristian Fabbri, acting as Chairman, Gabriele Giacobazzi, acting as Vice Chairman, Orazio Iacono and Marina Monassi were appointed;
- for the “**Remuneration committee**”: Gabriele Giacobazzi, acting as Chairman, Monica Mondardini, Fabio Bacchilega and Alice Vatta were appointed;
- for the “**Control and risks committee**” (corresponding to the Operations with Related Parties Committee): Gabriele Giacobazzi, acting as Chairman, Alessandro Melcarne, Lorenzo Minganti and Paola Gina Maria Schwizer were appointed;
- for the “**Ethics and sustainability committee**”: Alice Vatta, acting as Chairman, Nicoletta Tranquillo, Filippo Maria Bocchi and Francesco Perrini were appointed.